

LETS EQUALITY & DIVERSITY



Be the benchmark of employers who celebrate inclusivity and diversity!

Level 2 Certificate in LGBT Inclusion in the Workplace

This Ofqual regulated qualification has been developed to help participants to be more aware of how to comfortably interact with lesbian, gay, bisexual and transgender (LGBT+) people in the workplace.

The programme enables participants to gain an understanding of the history and culture of the LGBT+ movement, the importance of using appropriate language, not stereotyping nor making assumptions about LGBT+ people. It also enables participants to know about the organisation policies and legislation that support LGBT+ people in the workplace and to identify and challenge inappropriate homophobic and biphobic behaviour in the workplace.

"I am pleased to welcome the first ever qualification in LGBTQ awareness in the workplace. It is important that a West Midlands company has developed this qualification, in response to important, historic moments in the LGBTQ narrative in 2019. With a greater understanding of LGBTQ history, rights and barriers LGBTQ people might face in the workplace, we can start to increase awareness and change outcomes." Andy Street CBE, Mayor of the West Midlands

Introducing LETS new Equality & Diversity Programme

Good workplace and community relations are founded on the principles of understanding and respect for the diverse communities that enrich our country. This programme is one of a growing range of qualifications that LETS now offer to support Equality & Diversity. We offer non-accredited and accredited qualifications and training.

CONTACT

For more information about our programmes or to make a booking, please contact
0121 638 0825 or e-mail
info@learner-engagement.co.uk

What is covered?

This course offers awareness of LGBT+ history and culture and organisational policies and legislation. It also explores the impact of language, stereotyping and unconscious bias relating to LGBT+ and considers how candidates can contribute to maintaining a supportive workplace environment.

Content

- Lesbian, gay, bisexual and trans history and culture
- Language, stereotyping and assumptions relating to lesbian, gay, bisexual and trans people
- Organisational policies and legislation affecting lesbian, gay, bisexual and trans people in the workplace
- Contributing to maintaining a supportive workplace environment for Lesbian, gay, bisexual and transgender people

Programme benefits

We all want to work within an environment that is free from discrimination and negative behaviours. This programme will support a greater understanding of LGBT+ co-workers. It will also enable more thought and consideration of workplace relationships with co-workers from other marginalised communities who are within the Protected Characteristics as defined by law. The programme includes videos and discussions to support the context.

Duration

This programme is delivered as a workshop over two days. This can be adapted to suit client needs. Delivery times can be designed around the work patterns of the candidates. An online platform is employed for the assessment and verification of achievement for this qualification.



Programme Tutors

Our specialist tutors have many years of experience within training and development and are skilled in Equality and Diversity. All staff are DBS checked and fully qualified.



Who Should attend?

This programme is suitable for all employees and volunteers. It is suitable for HR professionals and those who supervise and manage colleagues

Entry Requirements and Delivery

There are no entry requirements for this qualification. Delivery can be within any suitable training facility. We have premises in Soho Road, Handsworth and The Jewellery Quarter, Central Birmingham.

Costs and Government Funding

The commercial cost of this programme will depend on the group size and the delivery location. Government funding may be available for eligible employees. Please contact us on 0121 638 0825 or e-mail info@learner-engagement.co.uk for further information.

